Success begins with people, the saying goes.

At One Source, we believe success begins with the *right people*.

Since 1981, we have helped clients around the country—and across a full range of industries—hire the right people by providing the most comprehensive pre-employment screening products and services available.

Our vast experience as a background check company combines with exceptionally fast turnaround time. And our advantages in pricing, customization and technology together add up to the best value for our clients.

Most importantly, by providing the information and resources you need to make sound decisions about every applicant, our goal is to enhance your success by making...

Your People. Our Priority.™



**Total**Check







# The Total Check™ Package includes:

# **Applicant Verification**

We utilize powerful tools to verify the subject's information. By thoroughly searching public records, we are able to find aliases or "AKA" names, misrepresented social security numbers, falsified dates of birth and more.

### Criminal History Information

Using the current name and address of the applicant, we search for criminal records in a real-time county criminal search. In over 20 states, we can provide statewide criminal information. These are non-database searches. Additional names and address can be added.

### Global Watch

This search involves accessing a variety of federal, state and industry sanctions lists or Terrorist Watch Lists. Additional sanctions and watch lists are added as U.S. or foreign governments and international organizations release them.

### Multi Court Jurisdictional Database

This comprehensive criminal search houses millions of records from over 350 sources across the country such as Department of Corrections, county courthouses, state police reports and more. This search is a great partner to our criminal history information.

### Nationwide Sex Offender Registry

We provide a search of the National Sex Offender Registry including all 50 states, Guam, Puerto Rico and the District of Columbia.

### Federal Criminal

One Source searches the government's name-based national index for U.S. district and appellate court cases. We cross reference name matches against identifying information in this index and against the Federal Bureau of Prisons database to compare records of persons who have been in federal prison.

# Elimination of "High-Risk" Employees

By screening out the wrong people for your company, we eliminate a number of workplace concerns including: employee theft, sexual harassment, workplace violence, workers' compensation fraud, on-the-job drug and alcohol use, and other important issues.

# Why One Source?

A recognized leader in pre-employment screening at the regional and national levels, One Source is a dependable extension of our clients' human resources departments and an integral part of their hiring processes.

## Other products available:

Business Credit Profile
Child and Adult Abuse Registries
Civil Record Search Description
Credit History
DOT Research
Drug Testing
E-verify
Education Verification
Enforcement Actions and Orders
FINRA Broker Check
Health Care Exclusions Database Check
International Services

Media Records Search
Motor Vehicle Record Search
OIG/GSA/EPLS
Personal References
Previous Employment Verification
Professional License Verification
Professional References
Protection Order Search
Upper and Lower Civil Courts
Workers Compensation
And more...

#### Easy to Learn

Our online system typically requires just a few minutes of training time, no matter what your level of computer skill. In addition, we maintain all reports permanently so you don't need to print copies for any reason. By keeping all of your information in one place, we make it easy and convenient for you.

### Easy to Use

Our highly secure, internet-enabled platform was created to be user-friendly, input-error resistant and customizable. Through this platform, we are able to customize billing, user access, report access and more. Also, thanks to our secure platform, we can provide the types of searches you need faster and more reliably, giving you cutting-edge search capabilities.

#### Easy to Access

Information is readily available to you whenever you need it, wherever you are. Run background checks on qualified applicants from career fairs, schedule drug testing for over-the-road drivers involved in accidents at more than 6000 locations, and manage all the data and results without paper.

### Easy to Understand

We are again leading the industry by being the first to generate our comprehensive and simple-tounderstand reporting features. Besides making clear sense, our reporting capabilities are fast—you can review a report while it's still in process, finding out information even before it's finalized.

