



The Background Check Company

Your people, our priority®

MAKING SURE CONTRACTORS ARE CHECKED TO A HIGHER STANDARD



WHAT IS THE OSCC PROGRAM?

The One Source Certified Contractor program is a rigorous comprehensive screening of visiting contractors for site access to a client's property. One Source The Background Check Company performs the adjudication of each OSCC applicant. If charges or convictions are present of misdemeanor and/or felony crimes, the applicant is failed and can be refused site access at participating OSCC sites. Charges can include but are not limited to weapons, drugs, theft, violence and sexually based offenses or listed as a registered sex offender.

The OSCC program is not a "pre-employment" background screening. Should an applicant fail the OSCC background screening, the applicant can still be gainfully employed with their employer. It simply means they are not able to gain access to participating OSCC sites.



WHO IS CONSIDERED A CONTRACTOR?

Any person, company and/or their employees who provides a service under contract with either a school district or individual school and is needing unescorted site access. These individuals may have contact with students, staff or school property.

Some examples of contractors found typically at schools:

- Janitorial Service
- General Contractors
- Food Service
- Lawncare/Snow Removal Service
- Arts & Enrichment Program (not employed by school or district)
 - » Band/Orchestra Instructor
 - » Art Teacher
 - » Coaches/Physical Education
 - » Before & After Care
- Office Equipment Install/Repair
- Security
- Transportation



HOW DOES OSCC WORK?

One Source The Background Check Company conducts a rigorous check that includes Applicant Verification, County Criminal History (up to five names and five locations on each applicant), the National Sex Offender Registry, Global Watch list and Federal Criminal Search (name based). Upon completion of screening, One Source determines whether applicants meet program eligibility requirements.

When a contractor enters a participating site and checks in with security or the front office, they present a U.S. government-issued photo ID as well as their OSCC badge. Security can read via a QR scanner or from our convenient, real-time online search and will know immediately, if the contractor has passed or failed. The OSCC criminal background screening is good for up to 2 years*. After this, contractors will be rescreened and required to pass all the same checks to remain certified and have on-site access at participating properties.

*Different levels of access requiring additional testing are available.

11/23/2013 - Adrian Wright Jr. of Baton Rouge, LA was booked on a count of forcible rape of a 14 yr old girl at North Banks Middle School. He was hired by his employer who was a contractor for North Banks in the summer of 2011 where he began work for the EBR school system. His employer screened him upon hire for the 2011-2012 school year and the background check came up clean. Wright was cleared to work at the school. Wright was arrested at least twice in the spring of 2011; theft of a milk truck and later possession of drug paraphernalia. There was no mention what checks were performed on Wright.



HOW DOES MY SCHOOL PARTICIPATE?

Participation in the OSCC program is free to schools and there is no equipment to buy. School districts simply require and make policy that all visiting contractors provide active One Source Certified Contractors badges. This ensures they have been checked to a higher standard — the One Source standard.

One Source provides participating sites with all the necessary paperwork and training. Upon contract negotiations and bidding process, simply provide winning contractor with the One Source documents. From there, the contractor and One Source will work together to satisfy OSCC requirements. Contractors who have passed the OSCC background check, can expect to have site access within two weeks from account set up.





We recognized there was something missing in the background check industry and knew we could make a difference. As a father of 7, it's important that my kids are safe the moment they leave home. We put a lot of trust in the schools they attend to keep them protected. Schools participating in the OSCC program have the added assurance that every contractor entering their school has been put through the same extensive screen and passed. It's a win for the school and a win for the families.

- Nick Jasa, CEO



Research showed that many contractors perform substandard checks and in some cases may not be performing any checks at all, even when required by contractual agreement.

1,630 OSCC applicants have been screened for site access through the 3rd quarter of 2015. 126 of those applicants did not meet the OSCC requirements. That's 126 contractors that were prevented from accessing a participating OSCC site.



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**Although this screen greatly diminishes the possibility of giving prior or predisposed offenders the opportunity to be working on or in proximity to your site it does not guarantee that the person has no criminal record or should be left unattended. Always be diligent in auditing and watching vendors for the highest level of site security. Verification of the identity of the contractor lies with your organization. Always demand United States Government or State issued identification cards and validate them against the name on the OSCC badge.*